



JOB TITLE: Vice President, Finance
MANAGER: Chief Financial Officer
JOB TYPE: Full Time - Permanent

Founded in 1989, DRI is a pioneer in global pharmaceutical royalty monetization. We provide capital to biopharma innovators, including inventors, institutions and biopharma companies, and build a diversified portfolio of interests in medicines that have a demonstrable positive impact on the world, acquiring dependable, patent-protected cash flow streams derived from the sales of those important drugs. Active across a broad range of therapeutic areas, DRI has deployed more than \$2 billion, acquiring more than 60 royalties on 40-plus drugs, including Eylea, Spinraza, Zytiga, Remicade, Keytruda and Stelara. Headquartered in Toronto, DRI Capital Inc., as the manager of DRI Healthcare Trust, manages its assets and identifies, evaluates, and completes transactions for new assets. The DRI team is currently based in Canada and the US. The Trust's units are listed and trade on the Toronto Stock Exchange. To learn more, visit dricapital.com or follow us on [LinkedIn](https://www.linkedin.com/company/dri-capital).

Job Description:

DRI is looking for a highly motivated and results-driven individual to join our Finance team as a Vice President, Finance. The Vice President, Finance will primarily be responsible for the accounting, reporting, controls and systems related to DRI Healthcare Trust (the "Trust") and its subsidiaries and our legacy investment funds.

Specific responsibilities include:

Financial Reporting

- Prepare and review consolidated financial reporting for the Trust and its subsidiaries including the MD&A and related presentations on a quarterly basis.
- Prepare and/or review monthly internal management reporting for the Trust and its subsidiaries.
- Prepare and/or review the quarterly reporting for the legacy investment funds.
- Prepare and/or review materials for Board and Committees of the Trust and for Boards of key subsidiaries on a quarterly basis.
- Coordinate year-end audit and quarterly reviews for Trust and its subsidiaries and the annual audits for our legacy funds.
- Preparation of information for the AIF and the AGM annually.
- Manage the quarterly asset and debt impairment processes and related asset review process for all assets, maintaining the required models.
- Manage the accounting and reporting for unit-based compensation awards.
- Determine and implement the accounting and reporting for new acquisitions.

Cash Flow, Debt and Expense Management

- Oversee banking relationships.
- Manage the quarterly distribution process for the Trust and its subsidiaries and capital calls and distributions for the legacy investment funds.
- Review and approve expenses and other payments for the Trust and its subsidiaries.
- Manage and report on external debt and related payments.
- Prepare and/or review management fee calculations.

Asset Monitoring, Reporting and Analysis

- Manage the process for monitoring, reviewing and reporting of royalty collections on a quarterly basis to ensure timely collection of royalties and follow up of variances from expectations with royalty counterparties.
- Manage the process for receiving debt payments from counterparties.

Tax and Compliance

- Oversee the preparation and review of annual income tax, HST, VAT, FATCA and CRS filings for the Trust and its subsidiaries and the legacy investment funds. This includes working with external tax service providers and tax authorities in our various jurisdictions.

- Oversee tax compliance issues in the various jurisdictions for the Trust and its subsidiaries and any legacy investment funds.
- Prepare and manage compliance related information request, reporting (i.e. AIFMD, W8 and W9), information tracking and monitor overall Finance compliance requirements.

Other Duties

- Oversee the internal controls program including ensuring that all controls are properly documented, and that all testing is performed to support the CEO and CFO certifications on the operating effectiveness of the controls.
- Support other internal controls and compliance matters.
- Research accounting issues (ASPE, IFRS and US GAAP) and develop solutions to financial reporting issues.
- Manage the NetSuite and Workiva systems including ensuring efficient reporting and leveraging the systems where possible.
- Prepare reporting to regulators and the TSX, as necessary.
- Responding in a timely manner to internal and external queries including legacy investment fund investor requests and helping to maintain a first-class customer service culture.
- Lead special projects and assignments, as required.

The DRI core values are “teamwork”, “integrity” and “drive to win.” Accordingly, the candidate we are looking for will demonstrate the following:

- Outstanding communication skills, both written and verbal.
- Excellent interpersonal and well-developed relationship management skills.
- Strong service oriented, work ethic, professional demeanor.
- Strong organizational skills, with attention to detail and a proactive nature.
- Ability to work well in a high pressure, time sensitive, entrepreneurial environment.
- Ability to continually monitor processes and procedures to optimize group effectiveness.
- Ability to lead, coach, influence and motivate productive work teams.
- Demonstrated ability to engender trust and confidence of senior professionals, both internally and externally. Able to interact effectively with all levels of senior management and within and across various groups (i.e. legal, accounting, and investment professionals).

The successful candidate will possess the following qualifications:

- An accounting designation (CPA, CA, CMA).
- 7 -10 years' experience in working within the investment industry with a private equity and/or publicly listed investment firm.
- Extensive knowledge of accounting systems and generally accepted accounting principles (IFRS).
- Extensive experience with financial statements and related note preparation.
- Experience with NetSuite and Workiva would be considered an asset.
- CFA and/or CBV designation would be considered an asset.
- Advanced Microsoft Office proficiency.